MINUTES

UNIVERSITY OF SOUTHERN INDIANA BOARD OF TRUSTEES

April 27, 2018

The Board of Trustees of the University of Southern Indiana met on Friday, April 27, 2018, in University Center East on the University campus. Present were Chair W. Harold Calloway and Trustees John M. Dunn; Jeffrey L. Knight; Amy MacDonell; Anjali Patel '19; Ellis S. Redd; and Kenneth L. Sendelweck '76. Trustees Ronald D. Romain '73 and Ted C. Ziemer, Jr. were absent. Also in attendance were President Linda L. M. Bennett; Provost Ronald S. Rochon; Vice President for Finance and Administration Steven J. Bridges '89 M'95; Senior Vice President for Government Relations Cynthia S. Brinker; Vice President for Development David A. Bower; Vice President for Enrollment Management Andrew W. Wright; Vice President for Marketing and Communications Kindra L. Strupp; Faculty Senate Chair Peter Whiting M'10; and Student Government Association President Katelyn A. Bueltel '19.

Chair Calloway called the meeting to order at 3 p.m.

SECTION I - GENERAL AND ACADEMIC MATTERS

A. APPROVAL OF MINUTES OF MARCH 1, 2018, MEETING

On a motion by Mr. Dunn, seconded by Mr. Knight, the minutes of the March 1, 2018, meeting of the Board of Trustees were approved.

B. ESTABLISHMENT OF NEXT MEETING DATE, TIME, LOCATION

Mr. Calloway called on Senior Vice President Brinker, who reported the next meeting of the Board of Trustees is scheduled for Thursday, July 12, 2018, in the Griffin Center on campus.

C. PRESIDENT'S REPORT

Dr. Bennett began her final report to the Board by welcoming Kindra Strupp, Vice President for Marketing and Communications, to her new leadership role and explained that she would provide a report to the Board of Trustees at its next meeting.

President Bennett called on Senior Vice President Brinker to review the Commencement activities planned for the weekend. Ms. Brinker noted a record breaking 79 percent, or 1,276 of the 1,618 students eligible to graduate, will participate in Spring Commencement. She outlined the schedule of the five ceremonies:

Friday, April 27, 2018

6:30 p.m. Graduate Ceremony

Commencement Speaker: Linda L. M. Bennett, USI President

Honorary degrees will be bestowed on Daniel M. and Janet L. Fuquay and Chris D.

Melton '72, Doctor of Laws

Saturday, April 28, 2018

9 a.m. Romain College of Business Ceremony

Commencement Speaker: Marshall L. Byers '94 M'19

Noon College of Liberal Arts Ceremony

Commencement Speaker: Patricia Avery '04

Virgilio E. Paulino '18 will be honored with the President's Medal

3 p.m. Pott College of Science, Engineering, and Education Ceremony

Commencement Speaker: Kirt A. Page '98

6 p.m. College of Nursing and Health Professions Ceremony Commencement Speaker: Kimberly J. Harper '87 '13

Ms. Brinker stated following each ceremony, the USI Alumni Association will host a reception in University Center East. Ms. Brinker concluded noting this was her final report.

Dr. Bennett reported since 1990, past and current members of the Board of Trustees have generously contributed to build a permanent endowment in the USI Foundation for the Trustees Distinguished Merit Award. The awardee is selected by the Faculty Senate Student Affairs Committee. It recognizes outstanding achievement in the student's major and in the core curriculum and includes a \$2,000 stipend. President Bennett announced the 2018 recipient of the award is Elle Floyd, who will graduate *summa cum laude* with a Bachelor's Degree in Economics. She thanked the Trustees for their generous support of the Trustees Distinguished Merit Award.

President Bennett highlighted another important award, the President's Medal, also celebrated at the Commencement Luncheon. Virgilio E. Paulino '18 will receive the President's Medal, the highest award given to a USI graduate, when he graduates *magna cum laude* with Bachelor of Arts degrees in Political Science and Philosophy during the College of Liberal Arts Ceremony.

President Bennett called on Provost Rochon, who introduced Activities Programming Board (APB) President Angela DaCosta '18 and Student Government Association (SGA) President Katelyn Bueltel '19 for a report of their organizations' activities during the 2017-2018 academic year. Ms. Bueltel began the annual report of SGA by noting SGA's community engagement activities including delegation events, Kickball on the Quad and participation in in the Campus Master Plan meetings. She provided an overview of the grants available through SGA for new student organization startup, student organization support and student travel. Of the over \$62,000 in requests, SGA provided \$34,000 in grants, the full budgeted amount for 2017-2018. Ms. Bueltel concluded her report with a summary of the collaborative projects SGA had in 2017-2018 with the Romain College of Business, USI Dining Services, Housing and Residence Life and the College of Nursing and Health Professions.

Angela DaCosta, President of the Activities Programming Board, reported on the over 70 on- and off-campus events planned throughout the year to provide students with entertainment and educational activities. She noted through these events, APB had nearly 10,000 student interactions allowing the organization to reach new and diverse groups of students across campus. She concluded her report stating in 2017-2018 APB members volunteered over 1,000 hours to the organization. President Bennett expressed her appreciation to Ms. DaCosta and Ms. Bueltel for their leadership in 2017-2018.

President Bennett invited Vice President Andrew Wright to give the Enrollment Management report. Mr. Wright provided the Board with an admission and enrollment update for summer 2018 and fall 2018. He reported increases of over 10 percent in overall credit hour production for summer 2018. For fall 2018, he stated new first-time freshman enrollment remains steady, while overall headcount and credit hour production are currently within one percent of last year.

The President called on Vice President for Development David A. Bower for a report. Mr. Bower advised as of April 25, 2018, gifts and commitments for the Dr. Bennett Endowed Presidential Scholarship and the Student-Care Endowment total over \$222,284 or 44 percent of goal. He reported total gifts and pledges currently at \$5,042,982 for the 2017-2018 fiscal year. Mr. Bower updated the Trustees on the success of the Kate Tombaugh concert on March 22, 2018, and the April 12, 2018, event in Indianapolis celebrating the Foundation's 50th Anniversary and the Presidency of Linda L. M. Bennett. He concluded his report with a story that underscores the admirable dedication of current and former USI faculty members in assisting a former student become a USI alumna.

President Bennett called on Peter Whiting for a report from Faculty Senate and thanked him for his service and leadership as chair of Faculty Senate in 2017-2018. Mr. Whiting reported the ad hoc committee to review the student course evaluations will meet this summer to conclude their charge and will share the results at the fall 2018 faculty meetings. He announced the Faculty Awards for Service, Teaching, and Research Committee met and selected the winners, who will be recognized at the Faculty Convocation on October 12, 2018. Mr. Whiting announced also that the Faculty Senate minutes and agendas beginning in 1973 are now available and

searchable through the Rice Library Digital Cellections. Mr. Whiting concluded his report stating Dr. Charles Conaway, associate professor of English, will serve as Faculty Senate chair for 2018-2019.

President Bennett called on Student Government Association (SGA) President Katelyn Bueltel for her final report. Ms. Bueltel announced a red maple "tribute tree" will be planted in front of the Orr Center to honor Drs. Linda and Stephen Bennett for their years of service and dedication to USI. She thanked President Bennett and the Board members for their engagement and attentiveness to the USI student body. Ms. Bueltel concluded her report with the introduction of Bradley T. Flittner as the 2018-2019 SGA President.

In closing, President Bennett announced the Reception for Newly Promoted and Tenured Faculty will be on September 19, 2018, at 3:30 p.m. in the Griffin Center.

D. APPOINTMENT OF THE NOMINATING COMMITTEE

Chair Calloway appointed Mr. Dunn, Mr. Knight and Mr. Romain to the Nominating Committee, with Mr. Dunn serving as chair. The Nominating Committee will prepare a slate of officers to be presented to the Board of Trustees at its annual meeting on July 12, 2018.

E. APPROVAL OF RESOLUTION OF APPRECIATION TO TRUSTEE AMY W. MACDONELL

Mr. Calloway called on Mr. Knight who presented the following resolution.

- WHEREAS, Amy W. MacDonell was appointed to the University of Southern Indiana Board of Trustees by Indiana Governor Mitch Daniels in July 2006; and
- **WHEREAS,** in her capacity as Trustee, Ms. MacDonell has been an active partner in broadening educational opportunity and advancing higher education in Indiana; and
- WHEREAS, Ms. MacDonell has served the Board and the University as Secretary; chair of the Nominating Committee; and as a member of the Academic Affairs and Enrollment Management Committee and Finance/Audit Committee; and
- WHEREAS, during her tenure as a Trustee, the University experienced the development of opportunities in academics and student life and the expansion of facilities, including the Business and Engineering Center, University Center East, Applied Engineering Center, USI Performance Center, Griffin Center, Physical Activities Center Renovations I & II, Fuquay Welcome Center; and the Multi-Institutional Academic Health Science/Research Center; and
- **WHEREAS,** in 2008, Ms. MacDonell served as a representative of the Board of Trustees on the Presidential Search Committee for the selection of the University's third president; and
- WHEREAS, in July 2010, Ms. MacDonell joined her colleagues on the Board of Trustees in approving a five-year strategic plan to guide the University from 2010 to 2015; and
- WHEREAS, in March 2016, Ms. MacDonell joined her colleagues on the Board of Trustees in approving the University's second five-year strategic plan to guide the University from 2016 to 2020; and
- WHEREAS, Ms. MacDonell's term on the Board of Trustees will end on June 30, 2018;
- NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees, assembled on the USI campus on April 27, 2018, commends Amy W. MacDonell for her dedication to the full development of the University of Southern Indiana and the people it serves; and

FURTHER RESOLVED, that this resolution be adopted by the Board of Trustees and spread upon its minutes for all time as a perpetual recognition of the deep gratitude owed by the University and its trustees, officers, students, and faculty, to Ms. MacDonell for her devoted service to the University of Southern Indiana.

On a motion by Mr. Knight, seconded by Mr. Sendelweck, the Resolution of Appreciation to Trustee Amy W. MacDonell <u>was approved</u>.

SECTION II - FINANCIAL MATTERS

A. REPORT ON SALE OF UNIVERSITY PROPERTIES

Chair Calloway called on Vice President Bridges to report on the sale of University properties at 3001 Igleheart Avenue and 96 N. Barker Avenue.

Mr. Bridges began by reminding the Trustees the authorization for the sale was given at its January 12, 2017, meeting. He reported both properties were marketed by Wilson Auction Realty using a sealed bid process with a reserve amount, which generated interest on both parcels. The 96 N. Barker location received four bids and the 3001 Igleheart location received only one bid that was well below consideration. He noted the unique structures, location and current zoning have limited greater interest in each property.

Vice President Bridges recommended acceptance of the highest bid for 96 N. Barker Avenue of \$55,000 from Tucker Realty. He explained this amount was below the appraised amount of \$70,000, but it was in the best interest of the University to divest since the unoccupied property is surplus for the University. He noted an alternate plan for 3001 Igleheart will be presented to the Board at a later date.

On a motion by Ms. MacDonell, seconded by Mr. Knight, the sale of 96 N. Barker Avenue was approved.

B. APPROVAL OF CONSTRUCTION CHANGE ORDERS

Mr. Calloway asked Vice President Bridges to review the construction change orders in Exhibit II-A. Mr. Bridges noted the two change orders in Exhibit II-A pertained to the Physical Activities Center renovation and are reflected as Phase IIA because the original Phase I project did not include completing the east side bowl of the arena. He explained with the State's approval of Phase II of the PAC Renovation project, completing the bowl now would yield approximately \$1 million in construction costs savings. Each change order exceeded the \$25,000 approval authority for the Vice President for Finance and Administration.

On a motion by Mr. Knight, seconded by Mr. Redd, the construction change orders in Exhibit II-A <u>were</u> approved.

C. REPORT ON CURRENT CONSTRUCTION PROJECTS

Mr. Calloway called on Vice President Bridges, who introduced Director of Facility Operations and Planning Jim Wolfe for a report on current construction projects. Mr. Wolfe provided updates on the PAC Renovation Project, Fuquay Welcome Center and the Multi-Institutional Academic Health and Science Research Center. He referred the Trustees to Exhibit II-B for a list of projects and a summary of the cost and funding sources for each project.

SECTION III - PERSONNEL MATTERS

A. APPROVAL OF PERSONNEL ACTIONS

Chair Calloway called on Provost Rochon, who reviewed recommendations for promotion and tenure. On a motion by Mr. Knight, seconded by Mr. Dunn, the following recommendations for promotion and continuous appointment <u>were approved</u>.

1. Promotion

Recommendation by the University Promotions Committee for promotion from associate professor to professor effective August 14, 2018:

Dr. John R. Donnelly, Associate Professor of Mathematics Pott College of Science, Engineering, and Education

Dr. Kathy M. Elpers, Associate Professor of Social Work College of Liberal Arts

Dr. Kevin J. Valadares, Associate Professor of Health Services College of Nursing and Health Professions

2. Promotion and Tenure

Recommendation for continuous appointment and promotion from assistant professor to associate professor, effective August 14, 2018:

Dr. Austin R. Anderson, Assistant Professor of Kinesiology and Sport Pott College of Science, Engineering, and Education

Lorinda L. Coan, Assistant Professor of Dental Hygiene College of Nursing and Health Professions

Dr. Jessica R. Jensen, Assistant Professor of French College of Liberal Arts

Dr. Shannon N. Pritchard, Assistant Professor of Art History College of Liberal Arts

Dr. Jill M. Raisor, Assistant Professor of Education Pott College of Science, Engineering, and Education

Dr. John E. Smothers, Assistant Professor of Management Romain College of Business

Dr. Rebecca L. Sparks-Thissen, Assistant Professor of Biology Pott College of Science, Engineering, and Education

B. REPORT ON FACULTY AND ADMINISTRATIVE RETIREMENTS

Mr. Calloway called on Provost Rochon, who reviewed the following faculty and administrative retirements.

Assistant Dean of College of Liberal Arts and Professor of Art <u>Joan D. deJong</u>, in accordance with the regular retirement policy, will retire effective July 1, 2018, after 18 years of service.

Instructor in Chemistry Marilyn M. Hurst, in accordance with the regular retirement policy, will retire effective May 8, 2018, after 13 years of service.

C. APPROVAL OF EMERITUS STATUS

Mr. Calloway called on Dr. Rochon, who recommended approval of the following emerita titles. On a motion by Mr. Redd, seconded by Mr. Knight, the following titles <u>were approved</u>.

Assistant Dean Emerita of College of Liberal Arts and Professor Emerita of Art Joan D. deJong

Instructor Emerita in Chemistry Marilyn M. Hurst

D. APPROVAL OF REVISION OF EMERITUS STATUS

Mr. Calloway called on President Bennett, who recommended approval of the following revised emerita title. On a motion by Ms. MacDonell, seconded by Mr. Sendelweck, the following title <u>was approved</u>.

Senior Vice President Emerita for Government Relations Cynthia S. Brinker

There being no further business, the meeting was adjourned at 3:50 p.m.

Respectfully submitted,

Anjali Patel Secretary

Summary of Construction Change Orders Recommended for Authorization

PHYSICAL ACTIVITIES CENTER RENOVATION

Empire Contractors, Inc. - General Contractor

CO-014	Classroom Demolition for East Seating (Phase IIA)	\$ 273,986
CO-015	Steel Structure Addition for East Seating (Phase IIA)	\$ 1,530,798

Summary Construction Projects

April 27, 2018

Projects Under Construction

Project Cost				27,060,000
Funding Sources:				
Legislative Appropriation - 2013	\$	16,000,000		
Special Projects	\$	3,000,000		
Campus Store Reserve	\$	1,992,100		
State Rehabilitation and Repair Funding	\$	1,622,500		
Food Service Reserve	\$	1,500,000		
Kinesiology Special Projects	\$	1,500,000		
Debt Service Funds	\$	1,445,400		
Multi-Institutional Academic Health and Science Resea	rch Center			
Project Cost			\$	6,000,000
Funding Source: Legislative Appropriation - 2015				
Fuquay Welcome Center				
Project Cost			\$	3,200,000
Funding Sources:				
Private Gifts	\$	2,000,000		
Special Projects	\$	1,200,000		
Door Hardware with ADA Interior Locks Replacement				
Project Cost			\$	450,000
Funding Source: Special Projects				
Arc Flash OSHA Code Requirements for Electrical Panel	l <u>s</u>			
Project Cost			\$	260,000
Funding Source: Special Projects				
Cooling Tower Replacement				
Project Cost			\$	150,000

Funding Source: General Repair and Rehabilitation Appropriation

Projects Under Construction (cont'd)

Parking Lots A, B, and C High Lighting Replacement

Project Cost \$ 130,000

Funding Source: Parking Reserves

O'Bannon Hall Floor Covering Replacement

Project Cost \$ 128,000

Funding Source: Housing Reserves

Projects In Design

Physical Activities Center (PAC) Phase II

Project Cost \$ 38,500,000

Funding Source: Legislative Appropriation - 2017

Health Professions Center: Classroom Renovation/Expansion Phase II

Project Cost \$ 4,000,000

Funding Source: Legislative Appropriation - 2015

Campus Heating-Cooling Water Supply Infrastructure Improvements

Project Cost \$ 410,000

Funding Source: General Repair and Rehabilitation Appropriation

Applied Engineering/Ceramics Center Sidewalks

Project Cost \$ 158,000

Funding Sources:

Parking Reserves \$ 75,000

General Repair and Rehabilitation Appropriation \$ 83,000